

Personnel Development and Total Quality Management

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Abstract: Personnel development has been considered the main tool to achieve the total quality on the larger ground. This has also emphasis the details of the working and the main source of the detail quality approach on the wider scale. there has been great emphasis on the different levels of the policy matters on the ground of the personnel development . There are many factors which leads to the contribution on the ground of the development at large. There are many factors which leads on the level of the developed states on the estate of Total Quality Management. The research based on the personnel. The research is based on the impact of personnel development over Total Quality Management.

Keywords: Personnel Development, Advanced Technology, Total Quality Management.

1. INTRODUCTION

There has been a change and the dynamism in the field of personnel development . The continuous self exercise and the mode of total quality management has led the advance development in the field of technology . there has been tremendous change and the dynamism on the ground of development and the major source of the development is human resource. Personnel are the very important parts of the organisation .[1] they have been working on the larger scale and the mode of their working in the field of teh development . there has been a great emphasis on the developed strategies and the development approaches in the field of personnel development . There are the main source of the development units on the ground of development strategies and the base of the development approaches. The main core of the development is to be done on the effective mode of the working and the main management strategy . [2]

2. PERSONNEL DEVELOPMENT AND CHALLENGES OF TQM

There has been a great impact of different dynamically changing situations on the large scale of the working . [3]There are many factors which leads the large scale of the ground on the level of performance and the development strategies. There are many factors which leads the stage of the development and the proper working on the level of the smooth development at large . There are many factors which includes the entire way of the working and the main source of the proper development at large . Total Quality Management is the main idea to develop overall concept on the wider scale. [4]This also leads the entire way of the working on the mode to show the proper prospects and the entire mode of the working at the larger level . There are many segments in which personnel development the are applicable. There are many factors which includes in the wider perspective and the larger ground reality at large. At the first to set the quality objective , there has to be a clear difference on the level of the proper working and the entire approach of the combine functionality . [5]

3. PERSONNEL DEVELOPMENT AND TQM IN NEW MILLENNIUM

There has been a great need of the personnel development in the organisation .Every organisation look for the developed way of working and the advanced way of approaching the mode on the proper level . This also leads the proper way to develop the entire mode of the proper execution .There are many things which are to be highlighted on the level and the way which leads the mode of the working at the large scale. There are proper chain management which leads the develop strategies and the developed way of the approach . On the wider level there are many changes which lead the main form of the cognitive state of the working and the entire mode of the learning at large. There has been a great role for the way which leads the proper way to identify the quality of the way, which leads the rode on the wider aspects . [6]

4. CONCLUSION

Total Quality management has the main objective to deal with the entire working mode and the larger part of the working. This also emphasis the urgent need to develop the society and the system at large .There has been the proper way which is important to develop the nation at large . There are different contributing factors which leads the ,main feature of the development for the nation .There has been a great role for the development of personnel through Total Quality Management .

REFERENCES

- [1] Human-resources firms such as Hewitt, Mercer, Watson Wyatt Worldwide, the Hay Group; McKinsey and the Boston Consulting Group offer consulting in talent-development, and Korn/Ferry offers executive coaching.
- [2] Foucault, Michel, *ed. (1986). Care of the Self. 2. Random House.* Translated from the French *Le Souci de Soi* editions Gallimard 1984. Part Two of Foucault's book describes the technique of caring for the soul falling in the category of epimeleia from the Greek to the classic Roman period and on into the early stages of the age of Christianity.
- [3] *Jamoukha, Kholoud. "Kholoud Jamoukha Personal Growth".*
- [4] *Ventegodt, Søren; Joav Merrick; Niels Jørgen Andersen (Oct 2003). "Quality of Life Theory III. Maslow Revisited". TheScientificWorldJournal. Finland: Corpus Alienum Oy. 3(3): 1050–1057. doi:10.1100/tsw.2003.84. ISSN 1537-744X. PMC 5974881. PMID 14570995. In ancient India people talked about reaching the level of existence called 'sat-sit-ananda': beingness, wisdom and happiness as one.*
- [5] Nichomachean Ethics, translated by W.D.Ross, Basic Works of Aristotle, section 1142. Online in "The Internet Classics Archive of MIT":<http://classics.mit.edu//Aristotle/nicomachaen.html>
- [6] Martha Nussbaum, *The Fragility of Goodness*, Cambridge University Press, discusses why the English word happiness does not describe Aristotle's concept of eudaimonia, pages 1–6